Digital Citizenship Week is October 15 – 19!
Top 10 Ways to Promote Digital Citizenship in Your Classroom: Inquiries to Explore

1. What are our digital rights and responsibilities?
2. What is a digital footprint and how can it affect my future?
3. How can we tell if websites protect our privacy?
4. What is the impact of cyberbullying?
5. How can we stay safe when using the internet?
6. What are strategic ways to use online search engines?
7. How can we give proper credit to others’ work online?
8. How do we create a healthy balance of being online and unplugged?
9. What are effective ways of communicating online?
10. How can we further our understanding of Digital Literacy?

If you have ANY administration, grade level, school, or personal information changes, please contact Jennifer at jochsner@lake.k12.il.us
Professional Development Opportunities

Registration Ending Soon!

Using Restorative Circles to Promote Positive Management Practices in order to Restore Justice in our Classrooms

NEWLY ADDED WORKSHOP!

THE READING CAFE: A BALANCED LITERACY APPROACH WITH GUIDED READING

November 7, 2018
Join The Reading Cafe workshop to learn and refresh ideas for your guided reading groups and instruction.

More info can be found below

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**Introductory ESSA Meeting for Districts with Low and Under-performing Classification**

ESSA replaced the No Child Left Behind Act, which was in place for almost 15 years. It shifts authority for decisions previously made at the federal level to states and districts: accountability and consequences for school performance, assessments, standards, and school improvement.

Our office will be hosting an ESSA introductory meeting on Thursday, November 1 from 8:30-10:00 AM at the Lake County Technology Campus Classroom 130. The following will be discussed:

- Overview of ESSA
- Define the four designations of ESSA and what's required of each
- Discuss IL-EMPOWER funding and supports
- Lake County ROE—an approved Illinois Learning Partner
- Moving forward the following will be covered:
  - Explore the IBAM Quality Framework and Rubric
  - Share the latest updates
*Administrators' Academy October Spotlight*

Prevent School Violence, Improve Staff Response, Create Safer Environments

**AA# 1597 Improved Crisis Decision Making for Safer School Environments**

Can you improve your decision making during a crisis? Do you know how your team will respond? What are the procedures your personnel will follow to manage a fight, medical emergency, outside danger, inside danger, severe weather, or an evacuation/reunification?

During the session, we will practice Dr. Gary Klein’s training methods, based on his books *Sources of Power: How People Make Decisions* and *The Power of Intuition*, during situational scenarios to improve your recognition of cues and patterns that will positively impact your action steps toward creating safer environments, regardless of the situation. Then take these scenario training methods back to your team to improve their crisis decision making.

**Location:** Lake County ROE- Educational Services
19525 W. Washington St., Grayslake 60030. 847-223-3400 x. 239

**Date and Time:** 10/31/2018 8:30 am - 3:30 pm

**Registration:** [www.lake.k12.il.us](http://www.lake.k12.il.us); Professional Development Workshops

Lunch will be provided from Panera Bread. **Cost:** $205

**Course description:** Participants will learn best practices strategy to respond to student escalations, fights, armed assailants, fires, outside emergencies, event planning and other critical events through scenarios and exercises. This experiential learning course is intended to improve the decision making and actions steps taken by school staff to improve their operational excellence in the Illinois Performance Standards for School Leaders in the criteria areas of II. Leading & Managing Systems Change (A & B) and VI. Creating & Sustaining a Culture of High Expectations (C).

Experiential learning will include multiple table top scenarios and exercises using the learning strategy 'Think, Pair, Share' that participants must work through their thoughts and actions on their own, with a partner, and finally a larger group discussion facilitated by the instructor. Through a high level of classroom participation, participants will learn how to improve their own responses to critical events, as well as strategies to train their staff.

Lake County Educational Services, 19525 West Washington Street, Grayslake, Illinois 60030
Phone: (847) 223-3400
Hours: Monday-Friday 8:00 am – 4:30 pm
The Reading Cafe: A Balanced Literacy Approach with Guided Reading
November 7, 2018

Join The Reading Cafe workshop to learn and refresh ideas for your guided reading groups and instruction. Guided reading does not just consist of one leveled book. Come to learn about The Cafe Strategies by the two sisters, Gail Boushey & Joan Moser to spice up your guided reading groups. Through this engaging workshop you will learn how to embed guided reading into a balanced literacy model, learning the process and best practices when conducting guided reading groups. A variety of management ideas will be presented to make sure you are meeting the needs of each student. You won’t be disappointed with the additional decadent items we will add to your strategy menu.

You will leave the day with a variety of reading strategies to incorporate into your daily instruction and redevelop your guided reading lessons to have more impact your learners and less time planning for you!

This workshop will be presented by Nicole Stroup, ELA Coordinator for Lake County Educational Services. Prior to this role she was a reading specialist and instructional coach for K-5 students, as well as a second grade teacher who embedded Daily 5 and CAFE into daily lessons.

To register, please follow this link

Using Restorative Circles to Promote Positive Management Practices in order to Restore Justice in our Classrooms
October 23, 2018

Can we teach content before mastering positive classroom conduct? This SEL focused workshop aims to introduce participants to Restorative Justice as a foundation for high achieving classrooms. This is a deep look at how educators can create a culture of self-awareness, reflection, and effective conflict resolution. Let’s go deeper than basic character education and transform the learning environment into a safe community that supports healthy relationships for students, teachers, and staff.

Workshop Objectives:
• Participants will understand what SEL is and be able to describe the five competencies: self-awareness, self-management, social awareness, relationship skills, and responsible decision-making, as well as, the short-term and behavioral/academic outcomes.
• Participants will learn about “restorative justice” and will be introduced to practices that can be used in the school environment.
• Participants will learn how to facilitate connecting circles and how to engage in restorative chats.
• Participants will walk away with strategies that they can use within their own environment that can lead to successful relationships.

Registration includes an individual copy of a Restorative Justice text instrumental to implementing successful restorative principles & practices. Register now to reserve your space!

To register, please follow this link
Lake County Educational Services Academies & P.D. Workshops

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Online registration: www.lake.k12.il.us  Check listings often, workshops are added throughout the year.
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Online registration: www.lake.k12.il.us  Check listings often, workshops are added throughout the year.
AD79179 A.A. #1696 Effective Intercultural Communication in a Globalizing World

Date(s): 10/17/2018  
Time: 8:30 AM - 3:30 PM  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $205 - includes Administrators' Academy credit  

Presenter(s): Dr. Jacinta Thomas, Jill Bruellman  

Participants will: 1) examine different aspects of their individual cultural identities (race, gender, nationality, linguistic affiliation, etc) and reflect on how these aspects affect their interactions with others; 2) be introduced to specific dimensions of cultural variability (individualism/collectivism, high-context/low-context, power distance, time orientation) and their effects on intercultural encounters; 3) explore techniques for effective intercultural communication in a globalizing world; 4) comprehend the role of the principal/school leaders in facilitating a positive learning environment by fostering a culture of inclusiveness and celebrating diversity.  

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 10/15/2018.

AD79180 A.A. #1544 Using Protocols to Guide Professional Learning Conversations

Date(s): 10/24/2018  
Time: 8:30 AM - 3:30 PM  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $205 - an additional $ for CPD or Full Administrators' Academy Credit  

Presenter(s): Dr. Donald Kachur  

The focus of this course is on learning to use protocols to guide professional conversations. Protocols are processes for guiding professional learning conversations, whether they occur at grade level meetings, department meetings, professional learning community (PLC) meetings, or any type of interactions among a group of educators focused on increasing student achievement and motivation. The structure of protocols includes steps to be followed in various types of conversation, the time allotted for each step, and the role different people in the group play (typically a facilitator, a presenter, and participants) in the conversations. In this course, participants will: (1) learn about the value and types of protocols and how to design various protocols for different types of professional learning conversations; (2) how to conduct a Fine Tuning protocol for groups examining a teacher’s lesson or unit plans, assignments, exhibitions, assessment tools, or projects; (3) how to conduct the Vertical Slice protocol for examining students’ work to address the learning and teaching; (4) how to conduct the Consultancy protocol designed to help individuals or a team think more expansively about a particular, concrete problem or issue from his/her classroom/professional life; and (5) apply the use of protocols in planning a meeting with a group of educators.  

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 10/22/2018.

Registration is online - www.lake.k12.il.us, click workshops
AD79185 A.A. #1597 Improved Crisis Decision Making for Safer School Environments

Date(s): 10/31/2018
Time: 8:30 AM - 3:30 PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $205 - an additional $ for CPD or Full Administrators’ Academy Credit

Presenter(s): John Heiderscheidt

Participants will learn best practices strategy to respond to student escalations, fights, armed assailants, fires, outside emergencies, event planning and other critical events through scenarios and exercises. This experiential learning course is intended to improve the decision making and actions steps taken by school staff to improve their operational excellence in the Illinois Performance Standards for School Leaders in the criteria areas of II. Leading and Managing Systems Change (A and B) and VI. Creating and Sustaining a Culture of High Expectations (C). Participants will learn how to improve their own response to critical events and strategies to train their staff. A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 10/16/2018.

AD81028 A.A. #1801 Gathering Evidence During Observations and Conferencing Using the Danielson Model

Date(s): 11/08/2018
Time: 8:30AM - 3:30PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $225 - includes Administrators’ Academy credit

Presenter(s): Shay McCorkle

This course will allow participants to learn effective skills and strategies for using Charlotte Danielson’s Frameworks in a summative setting in order to more effectively: 1. Identify evidence at the component/element level during formal and informal observations; 2. Use evidence to effectively rate staff on the levels of performance for each domain; 3. Acquire strategies to support effective collaborative conferencing around formal and informal observations; and 4. Learn techniques, strategies and protocols to use when conferencing with staff. A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 11/05/2018.

Registration is online - www.lake.k12.il.us, click workshops
AD79175 A.A. #1118 Law as it Relates to Teacher Rights, Liability & Litigation: Understanding Remediation and Dismissal

Date(s): 11/15/2018
Time: 8:30 AM - 3:30 PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $205  - includes Administrators' Academy credit

Presenter(s): Robert Madonia

This Administrators' Academy course gives essential legal information as it applies to the instructional program, religion in public schools and student rights and shows how these areas articulate with teacher liability. A special component of the academy will be addressing the rights, employment, retention and dismissal of teachers. Time will be devoted to how administrators can proactively take steps to avoid legal pitfalls in their roles. Role-playing court in action will help to master the concepts of the academy and make it enjoyable for participants. The dissemination component will have everyone developing a legal plan that can be used in his or her district.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 10/31/2018.

AD79181 A.A. #1414 Communicating with Staff Regarding Performance Assessment

Date(s): 12/11/2018
Time: 8:00 am - 3:30 PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $205

Presenter(s): Dr. Susan Baker

This course takes proven ideas from research and weaves them into practical applications that guide administrators when communicating difficult messages to staff regarding their performance. Participants will learn how to proactively develop an essential foundation of trust, respect, and confidentiality in their buildings. Strategic research and tools will be presented to help administrators predict and deal with others' difficult behavior, especially when they are under stress. Multiple opportunities will be provided to practice using listening and questioning strategies when confronting others or when resolving conflicts. In addition, administrators will analyze a difficult situation which they wish to change and develop a confrontation and action plan to help resolve the problem behavior. Strategies will also be provided for dealing with staff who refuse to improve their poor performance. With these tools, participants will be able to have productive conversations regarding staff performance and deliver difficult messages with confidence and respect.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 11/26/2018.

Registration is online - www.lake.k12.il.us, click workshops
AD81029 A.A. #1801 Gathering Evidence During Observations and Conferencing Using the Danielson Model

Date(s): 01/17/2019  
Time: 8:30AM - 3:30PM  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $225 - includes Administrators' Academy credit

Presenter(s): Shay McCorkle

This course will allow participants to learn effective skills and strategies for using Charlotte Danielson's Frameworks in a summative setting in order to more effectively: 1. Identify evidence at the component/element level during formal and informal observations; 2. Use evidence to effectively rate staff on the levels of performance for each domain; 3. Acquire strategies to support effective collaborative conferencing around formal and informal observations; and 4. Learn techniques, strategies and protocols to use when conferencing with staff.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 01/02/2019.

AD79176 A.A. #1085 Legal Issues in Special Education: Putting Theory Into Practice- Revised and Updated

Date(s): 02/13/2019  
Time: 8:30 AM - 3:30 PM  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $205 - includes Administrators' Academy credit

Presenter(s): Michelle Todd, Bennett Rodick

Participants will understand how to formulate an action plan for their buildings or districts using the latest information about IDEA, NCLB, recent court cases, and changes in regulations as they relate to students with special needs.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 01/29/2019.

Registration is online - www.lake.k12.il.us, click workshops
**AD79193 A.A. #1865 Principal Evaluator Competency Skill Building for Pre-Qualified Principal Evaluators**

**Date(s):** 02/19/2019  
**Time:** 8:30 am - 3:30 pm  
**Location:** Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
**Cost:** $225 - includes Administrators' Academy credit

**Presenter(s):** Dr. Richard Voltz

The Academy focuses on a high rate of interrater reliability using the required performance evaluation ratings. Using case studies, the participants will collect evidence and use the Illinois Standards for Principal Evaluation to rate the principals. Participants will use data collected from the case studies and compare the data to best practices for evaluating principals and assistant principals. This data will also be analyzed to prepare administrative and school-level professional development plans. Participants will prepare targeted professional development, in a collaborative and supportive way, plans that consider past results and contribute to professional and personal growth. This plan will be aligned to the school improvement plan. The instructional environment indicators will be analyzed. The purpose of the evaluation plan will be to communicate the outcomes and findings in such a manner that the principals and assistant principals set goals for improvement. The participants own personal bias will be analyzed while making these decisions.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 02/04/2019.

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**AD81030 A.A. #3000,#3001,#3002 Principal/Teacher Evaluator Retraining Student Growth**

**Date(s):** 02/21/2019  
**Time:** 8:30AM - 3:30PM  
**Location:** Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
**Cost:** $225 - includes Administrators' Academy credit

**Presenter(s):** Shay McCorkle

This is the one required student growth retraining course for principal and teacher evaluators who are renewing their designations required to evaluate staff. Evaluators will be required to participate in a pre-session webinar that will review Part 50 Administrative Rules as they relate to student growth. Participants will learn how to:
1. Use assessments and measurement models identified by the joint committee in determining the student growth attributable to individual teachers/principals and understand how different types of assessments are used for measuring growth;
2. Use data from the evaluation rubric, other evidence collected, and best practices relative to evaluating student growth to link teacher/principal and school-level professional development plans to evaluation results;
3. Create, in collaboration with teachers/principals, supportive, targeted professional development plans that consider past results, contribute to professional growth, and assist teachers/principals in aligning professional development and goal-setting to school improvement goals; and
4. Communicate evaluation outcomes and findings in constructive and supportive ways that enable teachers/principals to set goals and improve practice.

**NOTE:** Participants will have one week following the Academy to complete their A/D Component and send Registration is online - www.lake.k12.il.us, click workshops
AD79186 A.A. #1597 Improved Crisis Decision Making for Safer School Environments

Date(s): 02/28/2019  
Time: 8:30 AM - 3:30 PM  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $205 - an additional $ for CPD or Full Administrators' Academy Credit  

Presenter(s): John Heiderscheidt  
Participants will learn best practices strategy to respond to student escalations, fights, armed assailants, fires, outside emergencies, event planning and other critical events through scenarios and exercises. This experiential learning course is intended to improve the decision making and actions steps taken by school staff to improve their operational excellence in the Illinois Performance Standards for School Leaders in the criteria areas of II. Leading and Managing Systems Change (A and B) and VI. Creating and Sustaining a Culture of High Expectations (C). Participants will learn how to improve their own response to critical events and strategies to train their staff. A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 02/13/2019.

AD81031 A.A. #1448 Teacher Evaluator Competency Skill Building for Pre-Qualified Teacher Evaluators (Part 1 of 3)

Date(s): 03/07/2019  
Time: 8:30AM - 3:30PM  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $225 - includes Administrators' Academy credit  

Presenter(s): Shay McCorkle  
Administrators who evaluate teachers must demonstrate a high rate of inter-rater reliability, and communicate evaluation outcomes in constructive and supportive ways. Administrators who evaluate teachers must also recognize and control for bias when conducting an evaluation and determining results. School districts in Illinois must provide professional development to administrators to strengthen these skills on a sustained basis. This course focuses on Domains 2 and 3, and is intended to move administrators who have passed the ISBE evaluator training, and who are very familiar with Charlotte Danielson's 2011/2013 Framework for Teaching, from compliance to competency. This course requires participants to view teaching, record data according to the Professional Practice rubric, and participate in mock evaluation conferences as evaluator, teacher, or observer. Participants will also be expected to have a high degree of inter-rater reliability when they determine a final rating based on the evidence gathered during the observations.

This course is one in a series of three courses focusing on teacher evaluator competency requirements. A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 02/28/2019.

Registration is online - www.lake.k12.il.us, click workshops
AD79182 A.A. #1616 Update on School Law; Social Media and Special Education Law

Date(s): 04/03/2019
Time: 8:30AM - 3:30PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $220 - an additional $ for CPD or Full Administrators' Academy Credit

Presenter(s): Brandon Wright

This course is a detailed review of the laws and regulations relating to use of social media and similar technology in schools, with a specific focus on issues relating to students with disabilities. It includes the implications and use of social media by staff and students during school and personal time, including a review of the relevant laws and regulations, case law, and current legal disputes relevant to those issues.

Application & Dissemination will be completed in-class.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 03/19/2019.

AD81025 A.A. #3000,#3001,#3002 Principal/Teacher Evaluator Retraining Student Growth

Date(s): 04/09/2019
Time: 8:30AM - 3:30PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $225 - includes Administrators' Academy credit

Presenter(s): Shay McCorkle

This is the one required student growth retraining course for principal and teacher evaluators who are renewing their designations required to evaluate staff. Evaluators will be required to participate in a pre-session webinar that will review Part 50 Administrative Rules as they relate to student growth. Participants will learn how to:
1. Use assessments and measurement models identified by the joint committee in determining the student growth attributable to individual teachers/principals and understand how different types of assessments are used for measuring growth;
2. Use data from the evaluation rubric, other evidence collected, and best practices relative to evaluating student growth to link teacher/principal and school-level professional development plans to evaluation results;
3. Create, in collaboration with teachers/principals, supportive, targeted professional development plans that consider past results, contribute to professional growth, and assist teachers/principals in aligning professional development and goal-setting to school improvement goals; and
4. Communicate evaluation outcomes and findings in constructive and supportive ways that enable teachers/principals to set goals and improve practice.

NOTE: Participants will have one week following the Academy to complete their A/D Component and send Registration is online - www.lake.k12.il.us, click workshops
AD81032 A.A. #1452 Teacher Evaluator Competency Skill Building for Pre-Qualified Teacher Evaluators (Part 3 of 3)

Date(s): 04/11/2019
Time: 8:30 am - 3:30 PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $225 - includes Administrators' Academy credit

Presenter(s): Shay McCorkle

This course focuses on Competencies 3 and 4, of the rules, Section 50.420, Competencies of Qualified Evaluators, Sub-section b. This course will teach participants how to use data sets from summative teacher evaluations to design teacher professional development; and how to collaborate with teachers to develop targeted professional development plans which contribute to professional growth. This course is intended to move educators who have passed the ISBE evaluator training from compliance to competency. This course includes a one hour pre-assignment which will be e-mailed to participants after confirmation of registration. It would be beneficial for participants to have completed Parts 1 and 2 of this 3-part series, Illinois Administrators' Academy course numbers 1448 and 1451.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 04/04/2019.

AD79183 A.A. #1782 What Can Be Learned from Great Business, Military, Political, Social and Sports Leaders

Date(s): 04/16/2019
Time: 8:30 am - 3:30 pm
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $205 - an additional $ for CPD or Full Administrators' Academy Credit

Presenter(s): Dr. Donald Kachur

This leadership course will help participants review the characteristics of effective leadership, analyze the principles of leadership used by recognized leaders within business, military, political, social issues, and sports, and prepare a Developmental Application Plan to achieve success within their own educational setting. Participants will be able to review leadership skills and qualities as demonstrated by leaders from the fields of business, military, politics, social issues, and sports, and be able to reflect upon the meaning and the application of those leadership principles and attributes to 21st century real life school situations (PERA-teacher evaluation, school improvement, staff training and retention, motivating students and staff, parental involvement, and technology challenges). For those participants seeking Administrator Academy credit, they will create a Developmental Application Plan utilizing leadership skills and qualities reviewed in the course to address one major educational issue (e.g., school culture, school improvement, professional development, supporting teacher leaders, increasing parental involvement) needing attention in their school setting. This course is an updated version of AA #224 Developing Leadership Principles through the Study of Great Leaders.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 04/01/2019.

Registration is online - www.lake.k12.il.us, click workshops
**AD79192 A.A. #1865 Principal Evaluator Competency Skill Building for Pre-Qualified Principal Evaluators**

Date(s): 06/11/2019  
Time: 8:30 am - 3:30 pm  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $225 - includes Administrators' Academy credit

Presenter(s): Dr. Michael Lubelfeld, Dr. Nick Polyak

The Academy focuses on a high rate of interrater reliability using the required performance evaluation ratings. Using case studies, the participants will collect evidence and use the Illinois Standards for Principal Evaluation to rate the principals. Participants will use data collected from the case studies and compare the data to best practices for evaluating principals and assistant principals. This data will also be analyzed to prepare administrative and school-level professional development plans. Participants will prepare targeted professional development, in a collaborative and supportive way, plans that consider past results and contribute to professional and personal growth. This plan will be aligned to the school improvement plan. The instructional environment indicators will be analyzed. The purpose of the evaluation plan will be to communicate the outcomes and findings in such a manner that the principals and assistant principals set goals for improvement. The participants own personal bias will be analyzed while making these decisions.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 05/27/2019.

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**AD79190 A.A. #988 Interpersonal & Team Communication Skills for School Administrators**

Date(s): 06/12/2019  
Time: 8:30 AM - 3:30 PM  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $220 - includes Administrators' Academy credit

Presenter(s): Michael Onatolu, Gwen Onatolu

This course is designed to help improve communication, ease frustration and conflict, and develop effective school leaders and school teams. The course and supporting materials are based on extensive field research on the psychology of interpersonal dynamics and utilizes an industry standard behavioral-based learning assessment developed by John Wiley and Sons, Inc. The ultimate goal is to have administrators apply their knowledge of workplace styles to improve relationships and enhance personal effectiveness and team performance. Administrators will complete an online Everything DiSC (R) profile assessment prior to attending this course. The course content can help administrators and other school leaders to: (a) Identify the four primary communication styles in the workplace and explain the general tendencies and priorities; (b) Understand their own style and tendencies and learn how to adapt behaviors; (c) Learn strategies to manage the different styles; (d) Promote appreciation of differences across the styles; (e) Reduce conflict; and (f) Enhance personal and team performance.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 05/28/2019.

Registration is online - www.lake.k12.il.us, click workshops
AD81033 A.A. #3000,#3001,#3002 Principal/Teacher Evaluator Retraining Student Growth

Date(s): 06/18/2019
Time: 8:30AM - 3:30PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $225  - includes Administrators’ Academy credit

Presenter(s): Shay McCorkle

This is the one required student growth retraining course for principal and teacher evaluators who are renewing their designations required to evaluate staff. Evaluators will be required to participate in a pre-session webinar that will review Part 50 Administrative Rules as they relate to student growth. Participants will learn how to:
1. Use assessments and measurement models identified by the joint committee in determining the student growth attributable to individual teachers/principals and understand how different types of assessments are used for measuring growth;
2. Use data from the evaluation rubric, other evidence collected, and best practices relative to evaluating student growth to link teacher/principal and school-level professional development plans to evaluation results;
3. Create, in collaboration with teachers/principals, supportive, targeted professional development plans that consider past results, contribute to professional growth, and assist teachers/principals in aligning professional development and goal-setting to school improvement goals; and
4. Communicate evaluation outcomes and findings in constructive and supportive ways that enable teachers/principals to set goals and improve practice.

NOTE: Participants will have one week following the Academy to complete their A/D Component and send

AD81034 A.A. #1801 Gathering Evidence During Observations and Conferencing Using the Danielson Model (Revised 2016)

Date(s): 06/20/2019
Time: 8:30 am - 3:30 pm
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $225  - includes Administrators’ Academy credit

Presenter(s): Shay McCorkle

This course will allow participants to learn effective skills and strategies for using Charlotte Danielson’s Frameworks in a summative setting in order to more effectively:
1. Identify evidence at the component/element level during formal and informal observations;
2. Use evidence to effectively rate staff on the levels of performance for each domain;
3. Acquire strategies to support effective collaborative conferencing around formal and informal observations; and
4. Learn techniques, strategies and protocols to use when conferencing with staff.

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 06/17/2019.

Registration is online - www.lake.k12.il.us, click workshops
**LA85001 The Reading Cafe: A Balanced Literacy Approach with Guided Reading**

Date(s): 11/07/2018  
Time: 8:30am - 3:00pm  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $60 Lake County Coop Members $75 All Others

Presenter(s): Nicole Stroup  
Join The Reading Cafe workshop to learn and refresh ideas for your guided reading groups and instruction. Guided reading does not just consist of one leveled book. Come to learn about The Cafe Strategies by the two sisters, Gail Boushey & Joan Moser to spice up your guided reading groups. Through this engaging workshop you will learn how to embed guided reading into a balanced literacy model, learning the process and best practices when conducting guided reading groups. A variety of management ideas will be presented to make sure you are meeting the needs of each student. You won't be disappointed with the additional decadent items we will add to your strategy menu.

You will leave the day with a variety of reading strategies to incorporate into your daily instruction and redevelop your guided reading lessons to have more impact your learners and less time planning for you!

This workshop will be presented by Nicole Stroup, ELA Coordinator for Lake County Educational Services. Prior to this role she was a reading specialist and instructional coach for K-5 students, as well as a second grade teacher who embedded Daily 5 and CAFE into daily lessons.

**LA81132 ELA PARCC Analysis & What’s Next - Grades 3-5**

Date(s): 02/19/2019  
Time: 8:30am - 3:30pm  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $80 Lake County Coop Members $95 All Others

Presenter(s): Shay McCorkle  
With the PARCC ELA assessment just around the corner, you will want to make sure your students are prepared for this rigorous assessment. Join us for an overview of types of questions on the PARCC ELA assessment, information regarding scoring of student responses, and an opportunity to analyze actual PARCC ELA questions at the grade level you are currently teaching. Attend this workshop to discover what your students need to know to be the most successful!

A $25 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 02/15/2019.

Registration is online - www.lake.k12.il.us, click workshops
LA81133 ELA PARCC Analysis & What's Next - Grades 6-8

Date(s): 02/26/2019
Time: 8:30am - 3:30pm
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $80 Lake County Coop Members  $95 All Others

Presenter(s): Shay McCorkle

With the PARCC ELA assessment just around the corner, you will want to make sure your students are prepared for this rigorous assessment. Join us for an overview of types of questions on the PARCC ELA assessment, information regarding scoring of student responses, and an opportunity to analyze actual PARCC ELA questions at the grade level you are currently teaching. Attend this workshop to discover what your students need to know to be the most successful!

A $25 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 02/22/2019.

Registration is online - www.lake.k12.il.us, click workshops
ME84013 Math PARCC Prep Grades 3-5

Date(s): 01/09/2019  
Time: 8:30am - 3:30pm  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $80 Lake County Coop Members  $95 All Others  

Presenter(s): Lauren Lipsey  
With the PARCC Math assessment just around the corner, you will want to make sure your students are prepared for this rigorous assessment. Join us for an overview of types of questions on the PARCC Math assessment, information regarding scoring of student responses, and an opportunity to analyze actual PARCC Math questions at the grade level you are currently teaching. Attend this workshop to discover what your students need to know to be the most successful!  
A $25 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 01/07/2019.

ME84014 Math PARCC Prep Grades 6-8

Date(s): 01/16/2019  
Time: 8:30am - 3:30pm  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $80 Lake County Coop Members  $95 All Others  

Presenter(s): Lauren Lipsey  
With the PARCC Math assessment just around the corner, you will want to make sure your students are prepared for this rigorous assessment. Join us for an overview of types of questions on the PARCC Math assessment, information regarding scoring of student responses, and an opportunity to analyze actual PARCC Math questions at the grade level you are currently teaching. Attend this workshop to discover what your students need to know to be the most successful!  
A $25 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 01/14/2019.

Registration is online - www.lake.k12.il.us, click workshops
SD81015 Using Restorative Circles to Promote Positive Management Practices in order to Restore Justice in our Classrooms

Date(s): 10/23/2018
Time: 8:30am - 3:30pm
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: $95 Lake County Coop Members  $110 All Others

Presenter(s): Deborah Loring, Janet LeMieux, Shay McCorkle, Lauren Lipsey

Can we teach content before mastering positive classroom conduct? This SEL focused workshop aims to introduce participants to Restorative Justice as a foundation for high achieving classrooms. This is a deep look at how educators can create a culture of self-awareness, reflection, and effective conflict resolution. Let's go deeper than basic character education and transform the learning environment into a safe community that supports healthy relationships for students, teachers, and staff.

Workshop Objectives:
- Participants will understand what SEL is and be able to describe the five competencies: self-awareness, self-management, social awareness, relationship skills, and responsible decision-making, as well as, the short-term and behavioral/academic outcomes.
- Participants will learn about “restorative justice” and will be introduced to practices that can be used in the school environment.
- Participants will learn how to facilitate connecting circles and how to engage in restorative chats.

SD84004 MAP: Professional Learning Series-Essential Reports for Administrators and Districts & School Goal Setting

Date(s): 10/25/2018
Time: 8:30am - 3:30
Location: College of Lake County, 19351 W. Washington St., Grayslake

Cost: $80 Lake County Coop Members  $100 All Others

Presenter(s): Jean Maertens

1st Hour Brief MAP Intro RIT 101 with Q & A

AM: Essential Reports for Administrators
+ Access, interpret, and apply key MAP Growth reports that school and district administrators use for planning
+ Help your team interpret and apply data by conducting powerful strengths-based conversations

PM: District & School Goal Setting
+ Build a shared understanding of the language typically used to talk about goal setting
+ Use MAP Growth reports to help analyze student context and set growth goals
+ Use MAP Growth data and resources to set goals at different levels (district, school, grade, class, and student) that support school or district improvement plans

Special offer! Send 3 participants from the same district and pay $200/group of 3 (Lake County Coop Members) and $240/group of 3 (Non-Coop Members). Please register online, then email Jennifer Ochsner, ochsner@lake.k12.il.us, to Registration is online - www.lake.k12.il.us, click workshops
**SD84005 MAP: Professional Learning Series: Informing Instruction**

Date(s): 01/24/2019  
Time: 8:30am - 3:30  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $80 Lake County Coop Members   $100 All Others  

Presenter(s): Jean Maertens  
This full day workshop will include the following:  

Differentiating Instruction:  
+ Build a shared understanding of differentiated instruction  
+ Use MAP Growth reports to gauge student readiness  
+ Identify instructional resources you can use to target diverse learning needs  

Instructional Ladders:  
+ Design tiered, responsive instructional plans by integrating standards, MAP Growth data, and local curriculum  
+ Engage with topics of interest, such as formative assessment or flexible grouping, to deepen your understanding of instructional planning  

**NOTE:** Administrator support is needed for this process. It is highly recommended that Principals attend with Teachers if possible.

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**SD84006 MAP: Professional Learning Series - Featured User Group & Student Goal Setting and Growth**

Date(s): 05/02/2019  
Time: 8:30am - 3:30  
Location: College of Lake County, 19351 W. Washington St., Grayslake  
Cost: $80 Lake County Coop Members   $100 All Others  

Presenter(s): Jean Maertens  

**AM: User Group: Districts Share Strategies**  
+ Lighthouse districts will share innovative strategies related to using MAP data to promote student achievement  
+ Connect and collaborate with other schools and districts to share resources, ideas, and problem solve challenges  

**PM: Student Goal Setting & Growth**  
+ Access, interpret, and apply student growth data using Achievement Status and Growth (ASG) reports  
+ Develop sound student learning goals using growth projections and learning statements from the Student Profile report  
+ Engage students in goal setting and build shared ownership of data with students and parents  

Special offer! Send 3 participants from the same district and pay $200/group of 3 (Lake County Coop Members) and $240/group of 3 (Non-Coop Members). Please register online, then email Jennifer Ochsner, jochsner@lake.k12.il.us, to request the special offer.  

A $50 Processing Fee Will Be Charged If Your Registration Is Not Cancelled By 04/17/2019  
Registration is online - www.lake.k12.il.us, click workshops
TE85001 STEAM Up Your Instruction

Date(s): 12/12/2018  
Time: 8:30am - 3:30pm  
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake  
Cost: $70 Lake County Coop Members  $85 All Others

Presenter(s): Nicole Stroup, Stacia Dirks

Need help STEAMing up your instruction and incorporating STEM into your curriculum? This day will be highly engaging and hands-on, leading you through a variety of apps to use with your class to embed with any content. Start the day with a Breakout EDU, dive into Novel Engineering, and end the day with Lake County’s first EdCamp.

The workshop will take you through the Launch Cycle and navigate you through the components of developing a Novel Engineering lesson. This will help integrate cross curricular content and add the Lit in STEM. By the end of the day, you will leave with multiple lessons to incorporate immediately with your students.

In the afternoon, you will also have the opportunity to experience Lake County’s first EdCamp! Come with tech topics you want to share, or come with tech applications you want to learn more about.

Note: it is encouraged to BYOD (Bring Your Own Device - laptop, ipad or chromebook) Also, bring a story you will be using with your class in second semester. Some resources will be provided for you.

Registration is online - www.lake.k12.il.us, click workshops
Workshop Registration

- **Registration is online only.** You can find our registration form here: [registration form](#).
- In most cases, registration closes 14 days prior to the start date of the workshop. No refunds will be given after that date.
  - There is a $25.00 processing fee if you have not registered on-line or are registering past the close date and have been approved for a workshop. These fees will be added to the cost for the workshop. Any discounts you are entitled to will also be reflected on the invoice you will receive when your registration is confirmed.
- Each district has its own way of handling registrations. Please check with your department chair for your district’s procedures.
- Approval from your district/school approver is required in order to complete your registration. Upon approval, an email confirmation and invoice will be sent to you.
- **IF YOU DO NOT RECEIVE AN EMAIL CONFIRMATION, YOU ARE NOT REGISTERED FOR THE CLASS.**

Payments

- APPROVING A REGISTRATION CONSTITUTES AN AGREEMENT TO PAY.
- If you are paying yourself, payment is required prior to the beginning of the workshop.
- Please make checks payable to Lake County Educational Services.
- We do not accept credit, debit or P-cards.
- Please return a copy of the invoice with your payment.

Cancellations and Refunds

- If a workshop is cancelled for any reason, participants will be notified prior to the date of the workshop and full refunds will be given to all who have paid.
- Participants who notify LCES that they are dropping the class on or before the registration deadline will not be required to pay any fee.
- Participants who drop after the registration deadline will be responsible for paying a processing fee (listed online), however alternates can be sent for a $10 fee.

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Media Center

The Media Center Library is a specialized collection of resources available for check out by Lake County Cooperative Membership district administrators and teachers. The collection consists of:

- Books (professional growth, textbooks, and fiction and nonfiction tradebooks)
- DVDs (content area supplements and professional growth)
- Science, social science, and math kits (kits often contain everything a teacher needs to complete the unit)
- StarLab (portable planetarium containing ten cylinders - Constellation, Starfield, Ocean, Native American, Biological Cell, Greek Mythology, Plate Tectonics, Weather, Moon, and the Solar System & Galaxy)

Hours:
- Monday – Friday: 8:00 a.m. – 4:15 p.m.
- Federal Holidays: Closed
- School Holidays: Call
- Contact: Jennifer Ochsner 847-223-3400 x 239